



Pathways Taskforce

January 20, 2015

**Indiana Government Center South
Conference Room A
Public Entrance 302 W. Washington Street
Indianapolis, IN 46204**

MEETING MINUTES

Members Present: Mike Barnes, Jason Bearce (for Sarah Ancel), Betsy Delgado, Lt. Governor Sue Ellspermann, Matt Fleck, JR Gaylor, Marie Mackintosh, Amy Marsh, SPI Glenda Ritz, Calvin Thomas, Dan Waldrop, Lynne Weisenbach

Members Not Present: Rep. Christina Hale, Gary Hobbs

Staff Present: Jackie Dowd, Nate Klinck

I. Welcome and Call to Order

Lt. Governor Ellspermann called the meeting to order at 9:02am, and thanked members for such a good turnout. She asked Mr. Klinck to conduct a roll call of members, and following roll call, established that a quorum of members was present.

II. Review and Approval of November 17, 2014 Meeting Minutes

Taskforce members reviewed the minutes from the November 17th meeting, and following review, Ms. Weisenbach motioned approval; Mr. Waldrop seconded; motion carried.

III. Review of Work and Learn Program Model Tool Kit

Lucy Houchin of Thomas P. Miller and Associates led the taskforce on a discussion of the first draft of a how-to guide that employers could use to connect with and implement work-and-learn programs. Throughout the discussion, taskforce members suggested a number of edits to the document that could be helpful to marketing the guide to employers and educators. SPI Ritz suggested that the Department of Education could develop a parallel guide that could be used by K-12 educators. The taskforce also discussed ideas in how the State could improve the utilization of work-and-learn opportunities by both employers and students. Taskforce members discussed potentially utilizing existing resources within the State, such as Indiana Career Connect or the Indiana Network of Knowledge for tracking these type of opportunities. Taskforce members also suggested getting information from Indiana InternNet on the number of internships that they assist with. Following the discussion, Ms. Houchin committed to having an updated draft for the taskforce to utilize at its next meeting.

IV. Discussion of Next Steps for Demand and Supply Occupational Analysis

Ms. Mackintosh provided an overview of the Demand and Supply report to taskforce members, and of possible uses of the report. She suggested that the taskforce and the Career Council at-large could use it as a conversation point for focusing the State and regional efforts on specific career/industries. The taskforce discussed ideas for how the information within the report could be useful for teachers, counselors, and parents as they discuss career opportunities with students. The taskforce agreed that there needs to be focus and intentionality in how the report is shared so that it will be seen as meaningful.

Taskforce members discussed being able to use the report as the backbone for identifying career clusters that career pathways would be mapped to. Ms. Mackintosh and Ms. Houchin shared with the taskforce how the states of Florida and Ohio are approaching the definition of statewide demand. After discussing the differing approaches, the taskforce indicated a desire to utilize a similar approach to the one that Florida has used. Further discussion of the Florida approach will be a topic of a future taskforce meeting.

As a follow-up conversation around careers, Mr. Bearce discussed the Career Ready campaign that is being launched by the Commission for Higher Education, where students are exposed to careers via career week activities. Mr. Bearce offered to ensure that the taskforce is engaged in the planning and execution efforts of this campaign as it is developed further.

V. Discussion of Evolving Role of Pathways Taskforce and Next Steps

Mr. Klinck led a discussion of the taskforce on the changing roles of the Career Council and of the Pathways Taskforce. He explained that as the Career Council continues its move from planning to implementation, the Pathways taskforce will play an important role. Mr. Klinck provided a presentation to the taskforce which highlighted the projected duties of the taskforce in helping with the implementation of the strategic plan. The roles of the taskforce will now include identifying priority sectors for Indiana's talent development system and developing and disseminating a framework for industry partnership/sector strategies.

Following brief discussion, taskforce members agreed that these duties are aligned with the overall charge of the Pathways Taskforce and members are excited to take the new roles on.

VI. Adjournment

Lt. Governor Ellspermann adjourned the meeting at 10:30am.